

To Apply: Send resume to: Sarah.Turi@hovo.com

POSITION SUMMARY: Participates in research and development activities linked to new product initiatives using established mathematical and scientific techniques.

DUTIES AND RESPONSIBILITIES:

- Work directly with Customers, Sales & Marketing to develop new products for existing markets identified by the business units.
- Assist Business Units (Sales & Marketing) with technical service in the selection of existing grades capable of meeting stated technical and processing requirements.
- Work with manufacturing, purchasing and technology on Profit Improvement Initiatives (PIP). Lead cross-functional teams for new products and/or advanced process.
- Benchmark competitor grades and technology.
- Provide Technical guidance to management, Business Unit (sales & marketing), customers and manufacturing on new and modified product development efforts.
- Knowledge of H&V process, products, application and raw materials.
- Develop expertise in appropriate media technology, as necessary to plan, execute and evaluate laboratory and machine-based trial programs, using the Design of Experiments Methodology.
- Use appropriate DFSS/DFM tools and stage gating process for development projects.
- Keep abreast of relevant industry, applications and materials technology trends through literature, seminars and market contact.
- Supervise and mentor directly allocated technicians to develop maximum potential.
- Work in highly energized cross functional project teams on major product development initiatives
- Provide technical reports and presentations to internal and external project stakeholders

EDUCATION/EXPERIENCE:

- Minimum of BS in Chemistry, Chemical Engineering, or Materials Science
- Advanced degree, MS or Ph.D. preferred
- Minimum 3 years experience

SPECIFIC KNOWLEDGE, SKILLS, LICENSES, CERTIFICATIONS, ETC:

- Six Sigma methodology and Lean manufacturing principals

SUPERVISORY RESPONSIBILITIES:

- Supervises laboratory technician(s) while also developing their technical and personal skill base to maximum potential.
- May require leadership of cross-functional product/process teams.